

OFFICE OF THE MAYOR

CITY OF CHICAGO

HAROLD WASHINGTON

## EXECUTIVE ORDER \$3-2

Yesterday, September 6, 1983, a Memorandum from Commissioner of Personnel Charles A. Pounian was distributed to all Department Heads explaining the effect of a cease and desist order issued by the Illinois Human Rights Commission which precluded the City from excusing employees from duty with full pay for the observance of religious holidays.

This morning, at my direction, the Law Department obtained a stay of this cease and desist order from the Circuit Court until November 2, 1983, the date on which the Court is scheduled to render a final ruling. Therefore, the effect of the above-described Memorandum is hereby suspended pending further order of the Court.

Further, I, HAROLD WASHINGTON, MAYOR of the City of Chicago, in the State of Illinois, hereby declare and order as follows:

The Department Heads of all City Departments are hereby authorized and directed to excuse from duty with full pay, from sundown on Wednesday, September 7, 1983 to sundown on Friday, September 9, 1983; and from sundown on Friday, September 16, 1983 to sundown on Saturday, September 17, 1983; all salaried employees of the Jewish Faith so that they may observe the Holy Days of Rosh Hashanah and Yom Kippur.

Dated at Chicago, Illinois, this Seventh Day of September, 1983.

MAYOR OF THE CITY OF CHICAGO